

# United Methodist Missionary Association

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Saturday, October 24, 2015

The attached PDF entitled

## **Reimagining Global Ministries**

From Inspiration to Transformation

was presented in executive session to the Directors of Global Ministries at their annual meeting on October 2, 2015. It is a “work in progress” subject to change in detail as the Board’s move to Atlanta nears.

It is being posted on the UMMA website with permission of General Secretary Thomas Kemper.

It was distributed to all active missionaries following the meeting of the Board by Judy Chung, Associate General Secretary for Missionary Services, with an invitation to missionaries to share any feedback or comments with her at [<jchung@umcmission.org>](mailto:jchung@umcmission.org).

James Dwyer

# Reimagining Global Ministries

From Inspiration to Transformation

# The New Global Ministries

## Four Distinctives

1. Open to God's purposes in innovative new ways
2. Relevant to the local and global church in how we do mission
3. Dynamic and agile to practice better stewardship
4. Poised to let go of "we've always done it that way" programming and thinking

# Center for Mission Innovation

- Creatively explore new mission theologies and practices
- Bring the global and local church together to hear and share mission innovations, mission theology, and new models of ministry with the poor
- Engage Regional Offices, Missionaries and Volunteers, Global Health, UMCOR, and Training, Communications, and Leadership
- Involve young adults intentionally

# Regional Office Headquarters

- Regional Office Headquarters staff in Atlanta will have global expertise and support the unit leader who oversees the Regional Offices
- Regional Office Headquarters staff in Atlanta may serve as key liaisons for certain regional areas, as needed
- Regional Office Headquarters will include The Advance
- Regional Office Headquarters will include a United Nations liaison placed in New York

# Regional Offices

- In Africa, Asia, Latin America, and the United States
- The Regional Offices will enable Global Ministries to be more connected to the church and its partners
- Each Regional Office staff structure will be determined by local needs
- Regional Offices will represent all of Global Ministries' programs, including UMCOR and Global Health
- Regional Offices will not issue grants but will provide a bridge for grant requests from partners to the Regional Office Headquarters in Atlanta

# Missionaries and Volunteers

- An expanded unit dedicated to missionaries, including young adults, throughout and after their missionary service
- Collaborates with Regional Offices and other units regarding recruitment, sites, and missionary placements
- Coordinates with the UMVIM network

# Training, Communications, and Leadership

- Provide standardized training for all missionaries and staff, and facilitate church, volunteer, and partner training
- Create a communications strategy and materials to support the agency and the connection
- Provide opportunities for leadership development, including scholarships

# Global Health

- Our Promise to Children
  - Develop programs and tools to enable life-saving interventions for children
  - Focus initially on communities in Africa where more than 80% of all the world's preventable child deaths occur
  - Include malaria prevention and cure, integrated care of disease, and health systems strengthening

# Global Health

- Healthy Congregations, Healthy Communities
  - Initially in the U.S., leverage the capacity of congregations to organize and implement health solutions for the church and its communities

# UMCOR

- Disaster Response and Development
  - Disaster Response includes U.S. Disaster Response, International Disaster Response, Disaster Risk Reduction, and material aid depots
  - International Development includes Program and Sector Specialization (WASH and Sustainable Agriculture), and Field Offices

# Operations and Finance

- The Chief Operating Officer, a new role for the General Treasurer, leads the new Operations and Finance unit
- Reshapes internal culture and practice of the units in support of the General Secretary
- Oversees Finance, Fund Raising, Global Human Resources (for all missionaries and staff), Audit and Evaluation, and General Services

# General Secretary's Office

- Promotes the values and creates the universal vision for the agency and its work
- Determines strategies undertaken by Global Ministries to fulfill the Four Mission Goals in alignment with the Four Areas of Focus
- Holds each unit accountable for discerning and defining its goals and strategies
- Works with cabinet and units to enhance the effectiveness and impact of Global Ministries' grantmaking
- Involved in active fund raising

# General Secretary's Office

- Mission Theologian
  - Collaborates with the Center for Mission Innovation and the General Secretary to communicate the agency's theology of mission
- Public Information Officer
  - In coordination with Communications, provides direct support to the General Secretary in developing, articulating, and presenting publicly relevant messaging

# Next Steps

- Share Board presentation with staff
- Name unit leaders
- Create new organizational charts to guide invitations
- Invitations to staff in January 2016
- Implement new structure beginning in January and complete by August 2016

# The New Shape of Global Ministries

